

**Government of West Bengal  
Department of Health & Family Welfare  
Directorate of Medical Education**

Memo No: ME/PROM-01-2019 / 11/1121

Dated: 27/05/2019

From: The Director of Medical Education, Government of West Bengal

To:

1. The Principal: Medical College, Kolkata/ NRS Medical College, Kolkata / R.G. Kar Medical College, Kolkata / CNMC, Kolkata / Burdwan Medical College, Burdwan / BSMC, Bankura / NBMC, Darjeeling / Midnapore Medical College, Paschim Midnapore / CSS, Kolkata / Dr. B. C. Roy Memorial Hospital for Children, Narkeldanga, Kolkata & Dr B. C. Roy Polio Clinic & Hospital for Crippled Children, Beliaghata, Kolkata / ID & BG Hospital, Kolkata./C.O.M & Sagore Dutta Hospital/ Malda Medical College, Malda/Murshidabad Medical College, Berhampore/ Diamond Harbour MC, Diamond harbour/ Rampurhat MC, Rampurhat/ Purulia MC, Purulia/ Raigunj MC, Raiguj/ Coochbehar MC, Coochbehar

2. The Director, IPGME&R, Kolkata / BIN &P, Kolkata / STM, Kolkata / RIO, Kolkata / IHTM, Kolkata / ICVS, IPGME&R + R G Kar Medical College & Hospital.

**Subject: Departmental Promotion in WBMES, 2019.**

**Important dates:**

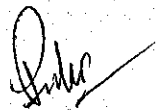
- i. **Cut off date for the Determination of Eligibility: 30/06/2019**
  - ii. **Last date of submission of online applications: 10/06/2019 till 12 midnight server time**
  - iii. **Schedule of interviews for Departmental Promotion: will be published later on.**
  - iv. **Date of submission of representations regarding vacancy status: 03/06/2019 till 5 PM.**
- Representations must be endorsed by Head of the Institute.**

Sir / Madam,

Departmental Promotion for the posts of Professor, Associate Professor and Assistant Professor is scheduled to be conducted in the specified tiers and disciplines as per the vacancy lists indicated in the annexed schedule.

1. For such purpose the candidate will be required to enrol himself/herself in "Know Your Faculty" registry in the Departmental website and also update information, if applicable. An unregistered faculty will not be able to submit online application for Departmental Promotion.

- a) Before proceeding for making the on-line application, the applicant must go through the user manual carefully.
- b) The applicant will be required to submit the i) Service Experience details, ii) academic details including chances taken to clear MBBS and MD/MS degrees as well as DM/MCh degrees,



along with University Honours/ University Gold Medal/ University Topper in the concerned discipline at UG/PG/PD level and iii) Details of Self-appraisal.

- c) All the inputs filled in by the applicant have to be authenticated by the Head of the Institute and original documents in support of the input must be produced at the time of interview.
- d) Publication details will have to be filled in with i) Title of article ii) Journal details iii) Place of publication of the journal (Location of the office of the Editor) iv) Print-ISSN
- e) First page of the article; cover of the journal/ page with the contents wherefrom the indexing information can be seen and the page indicating authorship are to be scanned and uploaded for each of the article cited.
- f) After filling in all the inputs, the proforma will be generated which will be signed by the applicant and authenticated by the Head of the Institute.
- g) Now the applicant will finalise the application process by i) filling the details of higher post and the discipline in which promotion is being applied for ii) scanning and uploading the authenticated proforma and iii) scanning and uploading the receipts of Declaration of Asset Statements of last three years (or as relevant).
- h) The same authenticated proforma will have to be produced in original at the time of interview and a photocopy will be required to be submitted.

2. The Principals / Directors must ensure that the candidate is eligible for promotion and the discipline in which he / she wants to appear has been scheduled for interview. The Principals / Directors are requested not to forward applications of ineligible candidates.

3. The circular is required to be circulated among all Medical Teachers in the Institution and documentary evidences regarding serving this circular to all concerned must be kept in the Office of the Principal / Director and be sent to the Office of the DME, West Bengal whenever called for.

4. The Principals/Directors must verify the information submitted by the applicant regarding experience, seniority, academic career, publications (as per latest MCI guidelines) and self appraisal are true from the service book, original mark sheets and certificates and other relevant documents as may be applicable.

5. In addition to uploading of the authenticated proforma the candidate has to upload the scanned receipts of "Declaration of Asset" for the year 2017, 2018 and 2019 (or as relevant) for becoming eligible to appear for the interview.

6. It may be noted that interviews for departmental promotions in different disciplines in different tiers would be held as per the vacancy position as on 28/02/2019.

7. Selected candidates shall be liable to be appointed and subsequently transferred to any Medical Teaching Institution in West Bengal.

8. No benefits / claims for any qualifications / experiences shall be admitted unless the same are supported by authenticated documentary evidence.

9. The candidates are mandatorily required to appear in person at least 30 minutes before the scheduled interview time, at the ground floor of the Institute of Health & Family Welfare, GN – 29, Salt Lake City, Kolkata – 700091.

10. No applications for change of interview schedule shall be entertained. No TA / DA shall be allowed for appearing in this interview.

11. The decision of the Departmental Promotion Committee shall be final insofar as adjudication of eligibility and suitability of applicant candidates for departmental promotion to higher academic ranks are concerned.



12. The Departmental Promotions would be accorded on the basis of length of teaching experience in the feeder post of concerned discipline, length of confirmed service in WBHS/WBMES/WBPHAS before joining feeder post, academic career & performance appraisal, Interview / Viva-voce, Research Publications in indexed Journals (excluding those in conference issues / proceedings, abstracts, review articles, Letter to editor, Pictorials etc ), as adjudicated by the Departmental Promotion Committee; integrity clearance and such other similar criteria as may be decided. Rules of reservation shall be applicable for Departmental Promotion in the tier of Assistant Professor & Associate Professor Only.

#### 11. ELIGIBILITY CRITERIA / QUALIFICATIONS AS PER EXTANT MCI REGULATIONS:

The following shall be the eligibility criteria and qualifications required for departmental promotions in the ranks of Professor, Associate Professor and Assistant Professor, in terms of Minimum Eligibility Qualifications for Teachers Regulations, 1998, as amended from time to time. Amendment notifications No MCI-12(1)/2017-Med.Misc/115698 dated 5<sup>th</sup> June, 2017, No MCI-12(2)/2018-Med.Misc/142180 dated 31<sup>st</sup> October, 2018 may be referred to.

#### A. ELIGIBILITY CRITERIA / QUALIFICATIONS FOR POSTS OF PROFESSOR AND ASSOCIATE PROFESSOR:

##### Essential Qualifications:

I. MBBS degree included in the First or Second or part – II of the Third schedule of the Indian Medical Council Act, 1956 (102 of 1956) and requisite Postgraduate degree for the Specialities Group and requisite postdoctoral degrees for the Super Specialities Groups, as prescribed by the Medical Council of India and specified in the 'Minimum Qualifications' for Teachers in Medical Institutions Regulations, 1998 published in Part – III, Section – 4, of the Gazette of India, dated the 5<sup>th</sup> May of December, 1998 (hereinafter referred to as regulations, 1998), as amended from time to time, such that the required qualifications must be included in the First or Second or Third schedule of the Indian Medical Council Act, 1956 (102 of 1956).

#### 2. Essential Teaching & Research Experience:

For the post of Professor: (i). at least three years' service in WBMES as Associate Professor in the concerned discipline in a State Medical College; (ii). A minimum of four research publications in the indexed journals (either 1<sup>st</sup> or Corresponding author for articles accepted/published after June 2017; 1<sup>st</sup>, 2<sup>nd</sup> or Corresponding Author for articles published till June 2017) *on Cumulative basis with minimum of 2 Research Publication during the tenure of Associate Professor.* Cut-off date for publication: till the time of submitting application. Letter of Acceptance for article will be accepted provided the date of acceptance is within 1 year from submitting application. Such letter of acceptance from Journal Editor must clearly mention the name of the author and position of authorship.

For the post of Associate Professor: (i). at least four years' service in WBMES as Assistant Professor in the concerned discipline in a State Medical College for disciplines included under Specialties group and at least two years' service in WBMES as Assistant Professor in a State Medical College for disciplines included under Super specialities group; (ii). With 2 Research Publication in Indexed Journals (as either 1<sup>st</sup> or Corresponding author for articles accepted/published after June 2017; 1<sup>st</sup>, 2<sup>nd</sup> or Corresponding Author for articles published till June 2017) . Cut-off date for publication: till the time of submitting application. Letter of Acceptance for article will be accepted provided the date of acceptance is within 1 year from submitting application. Such letter of acceptance from Journal Editor must clearly mention the name of the author and position of authorship.

**B. ELIGIBILITY CRITERIA / QUALIFICATIONS FOR POSTS OF ASSISTANT PROFESSOR:****1. Essential:**

a. MBBS degree included in the First or Second or part – II of the Third schedule of the Indian Medical Council Act, 1956 (102 of 1956) and requisite Postgraduate degree for the Specialities Group and requisite postdoctoral degrees for the Super Specialities Groups, as prescribed by the Medical Council of India and specified in the 'Minimum Qualifications' for Teachers in Medical Institutions Regulations, 1998

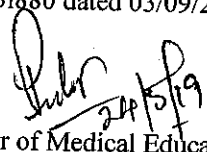
published in Part – III, Section – 4, of the Gazette of India, dated the 5<sup>th</sup> May of December, 1998 (hereinafter referred to as regulations, 1998), as amended from time to time, such that the required qualifications must be included in the First or Second or Third schedule of the Indian Medical Council Act, 1956 (102 of 1956).

b. 3 years Junior Resident in a recognized medical college in the concerned subject and one year as Senior Resident in the concerned subject in a recognized medical college.

2. Desirable: For the post of Assistant Professor: Publication of Research Papers in the indexed Journals as per MCI guideline..

C. Research publications will include Original research articles only, published/ accepted for publication in journals indexed in the following Indexing agencies: Scopus, PubMed, Medline, Embase/Excerpta Medica, Index Medicus and Index Copernicus. Case reports, Review Articles, Conference issues will not be counted for research experience. E-journals will not be accepted. Journals must have print version. (vide Notification No. MCI-12(1)/2015-TEQ/ 131880 dated 03/09/2015

This may be treated as top priority.

  
Director of Medical Education  
Government of West Bengal

## Vacancy Position under WBMES as on 28th February 2019

Sl No	Name of Discipline	Professor	Associate Professor			Assistant Professor				
		Total	Total	G	SC	ST	Total	G	SC	ST
1	Anatomy	1	6+R	2	2	2	1+R	0	0	1
2	Anesthesiology	18	20+R	10	7	3	47+R	33	11	3
3	Biochemistry	2	4+R	1	1	2	0+R	0	0	0
4	C.T.V.S.	3	3+R	1	2	0	4+R	2	1	1
5	Cardiac-Anaesthesia	0	2	1	1	0	3+R	2	1	0
6	Cardiology	1	1+R	1	0	0	0+R	0	0	0
7	Chest Medicine	6	3+R	0	2	1	0+R	0	0	0
8	Community Medicine	14	8+R	5	2	1	27+R	13	10	4
9	Dermatology	1	7+R	5	1	1	1+R	0	0	1
10	E.N.T.	6	8+R	5	2	1	0+R	0	0	0
11	Endocrinology	1	1+R	0	0	1	1+R	0	1	0
12	F.S.M.	6	14+R	6	6	2	10+R	5	2	3
13	Gyn & Obs.	2	2+R	0	1	1	0	0	0	0
14	General Medicine	5	55+R	29	21	5	11+R	7	2	2
15	General Surgery	8	31+R	20	8	3	18+R	11	4	3
16	GI Anaesthesia	0	0	0	0	0	0	0	0	0
17	GI Pathology	0	0	0	0	0	0	0	0	0
18	GI Radiology	0	0	0	0	0	0	0	0	0
19	Haematology	1	0+R	0	0	0	6+R	3	1	2
20	Hepatology	0	0	0	0	0	0	0	0	0
21	IH & BT	0	0	0	0	0	0	0	0	0
22	Lab Oncology	0	0	0	0	0	0	0	0	0
23	Lab Medicine	0	0	0	0	0	2	1	1	0
24	Medical-Gastro	1	2+R	1	0	1	6+R	3	2	1
25	Medical-oncology	0	1	0	1	0	0+R	0	0	0
26	Microbiology	14	7+R	0	5	2	13+R	9	3	1
27	Neonatology	1	2+R	1	0	1	6+R	3	2	1
28	Nephrology	6	9+R	6	2	1	13+R	8	3	2
29	Neuro-Medicine	4	5+R	3	1	1	6+R	3	2	1
30	Neuro-Surgery	10	8+R	5	2	1	9+R	6	2	1
31	Nuclear Medicine	1	0+R	0	0	0	0	0	0	0
32	Oncopathology	0	0	0	0	0	0	0	0	0
33	Ophthalmology	5	6+R	5	1	0	0+R	0	0	0
34	Orthopedics	13	16+R	9	5	2	22+R	16	4	2
35	Pathology	7	11+R	7	2	2	7+R	5	2	0
36	Pediatric Medicine	4	10+R	3	4	3	10+R	7	3	0
37	Paed Gastro	0	0	0	0	0	0	0	0	0
38	Pediatric Surgery	4	4+R	2	2	0	3+R	0	1	2
39	Pharmacology	8	0+R	0	0	0	10+R	7	2	1
40	Physical Medicine	3	4+R	1	2	1	5+R	3	1	1
41	Physiology	7	6+R	1	3	2	10+R	4	4	2
42	Plastic Surgery	5	4+R	3	0	1	6+R	3	2	1
43	Psychiatry	0	6	4	1	1	0	0	0	0
44	Radiology	11	17+R	9	5	3	35+R	23	9	3
45	Radiotherapy	4	1+R	0	0	1	1+R	0	1	0
46	Rheumatology	0	0	0	0	0	1	1	0	0
47	Surgical Gastro	1	2+R	2	0	0	4+R	2	1	1
48	Surgical Oncology	0	0	0	0	0	0	0	0	0
49	Tropical Medicine	0	0	0	0	0	0	0	0	0
50	Urology	2	3+R	2	1	0	9+R	5	2	2
	<b>Total=782</b>	<b>186</b>	<b>289+R</b>	<b>150</b>	<b>93</b>	<b>46</b>	<b>307+R</b>	<b>185</b>	<b>80</b>	<b>42</b>
	R-Resultant Vacancy									

*[Handwritten Signature]*  
28/2/19