

Government of West Bengal  
Department of Health & Family Welfare  
(Nursing Branch),  
Swasthya Bhawan, Sector-V, GN-29  
Salt Lake City, Kolkata-700091

No. 83/ HFW-37099/120/2022-DIR-Nursing Sec.

Dated, Kolkata, 04<sup>th</sup> August, 2022

From: Special Secretary to the  
Government of West Bengal

To : Principal Accountant General (A&E), West Bengal  
Treasury Building, Kolkata-700001

**Subject: Granting of CAS benefit after completion of 8 (eight) years of continuous and satisfactory service in respect of Smt. Nabanita Sinha, Clinical Instructor, College of Nursing, North Bengal Medical College & Hospital, Darjeeling.**

**MEMORANDUM**

Smt. Nabanita Sinha, attached to College of Nursing, North Bengal Medical College & Hospital, Darjeeling was appointed to the post of Clinical Instructor under West Bengal General Service (Nursing) vide Notification No. HF/O/MA(MES)/4656/3R-03/07 dated 18.08.2010 along with the recommendation of PSC, WB vide No. 155-PSC(IVB) dated 12/07/2010 and joined the said post w.e.f. 20.08.2010 in the Pay Scale of Pay Band 4 (Rs. 9,000-40,500/-) with Grade Pay Rs. 4,400/- under WBS (ROPA) Rules, 2009 corresponding to Level-12 (Rs. 35,800-92,100/-) under WBS (ROPA) Rules, 2019.

2. The benefit under CA Schemes has been due to her since 20.08.2018 for completion of continuous and satisfactory service of 08 (eight) years in the same post without any promotion on 19.08.2018. Smt. Nabanita Sinha is, therefore, eligible for Career Advancement in the next higher scale of Pay of Pay Band-4 (Rs. 9,000-40,500/-) with Grade Pay Rs. 4,600/- under WBS (ROPA) Rules, 2009 corresponding to the Level-13 (Rs. 37,100 – 95,500/-) of Pay Matrix under WBS (ROPA) Rules, 2019 w.e.f. 20.08.2018.

3. In the circumstances stated above, the Governor has been pleased to allow 08 (eight) years' Career Advancement benefit to Smt. Nabanita Sinha, attached to College of Nursing, North Bengal Medical College & Hospital, Darjeeling w.e.f. 20.08.2018 in terms of F.D. Memo No. 3015-F dated 13.03.2001 read with Finance Department's Memo No. 961-F(P) dated 07.02.2011 and 6042-F(P2) dated 07.11.2019 in the following manner.

a). She is entitled to draw her pay in the Scale of Pay of Pay Band-4 (Rs. 9,000-40,500/-) with Grade Pay Rs. 4,600/- under WBS (ROPA) Rules, 2009 w.e.f. 20.08.2018 to 31.12.2019.

b). She is entitled to draw her pay in the Pay level-13 (Rs. 37,100-95,500/-) of the Pay Matrix under WBS (ROPA) Rules, 2019 notionally w.e.f. 20.08.2018 to 31.12.2019 and actually w.e.f. 01.01.2020.

4. Her new enhanced pay will be fixed as per the option exercised by her.

5. The pay of the incumbent so fixed is provisional and subject to re-paid of excess of drawl if any, due to fixation of pay as per existing rules and regulations, if detected subsequently, as per the direction of the appropriate authority.

6. All concerned are being informed accordingly.

7. The previous G.O. No. 56/ HFW-37099/135/2022-DIR-Nursing Sec. dated 07.07.2022 is to be treated as cancelled.

*Suparna Sen*  
v.DA

*H. Banerjee*  
Special Secretary to the  
Govt. of West Bengal

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Dated, Kolkata, 04<sup>th</sup> August, 2022

Copy forwarded for information and necessary action to:

1. DHS, W.B. Swasthya Bhawan, Salt Lake City, Kolkata-700091.
2. Addl. DHS (Personnel), W.B. & E.O. Special Secretary, Swasthya Bhawan, Salt Lake City, Kolkata-700091.
3. Addl. DHS (Admin), W.B., Swasthya Bhawan, Salt Lake City, Kolkata-700091.
4. Addl. DHS (AA&V), W.B., Swasthya Bhawan, Salt Lake City, Kolkata-700091.
5. OSD (Nursing), W.B., Swasthya Bhawan, Salt Lake City, Kolkata-700091.
6. ADHS (Accts), W.B., Swasthya Bhawan, Salt Lake City, Kolkata-700091.
7. MSVP, N.B.MCH, Sushruta Nagar, Darjeeling, Pin-734012.
8. Principal, College of Nursing, N.B.MCH, Sushruta Nagar, Darjeeling, Pin-734012.
9. Treasury Officer, Treasury Office, Siliguri.
10. Smt. Nabanita Sinha, Clinical Instructor, College of Nursing, N.B.MCH, Sushruta Nagar, Darjeeling, Pin-734012.
11. IT Cell for web posting.
12. Guard file.

Syamaul Sen  
UDA

*M. Banerjee*  
Special Secretary to the  
Govt. of West Bengal