

Government of West Bengal
Directorate of Health Services
NURSING BRANCH
Swasthya Bhawan, 1st Floor, Wing-A
GN-29, Sector-V, Salt Lake, Kolkata-700091

No.HNG/7L-32-2023/646

Dated - 11/5/23

MEMORANDUM

Whereas **Smt. Mitali De**, HA(F), presently posted at Ganglerkutgi SSK under Dewanhat BPHC, Cooch Behar has reportedly kept herself absent from her duty on and from 27.01.2020 to 10.02.2020 i.e. 15 (Fifteen) days for Child Care Leave regarding study purpose of her younger son, but after the expiry of that leave she could not join to her duty.

And whereas Smt. Mitali De, HA(F), was served Show Cause letter by the BMOH, Dewanhat BPHC regarding her long absence from 11.02.2020 to 31.05.2020 but there was no reply and at last she was joined to her duty on 22.07.2022.

And whereas Smt. De keeping herself absent without approval/sanction of leave from higher authority which is highly unbecoming, irresponsible act and violation of Rule 34 of WBSR Part-I and Rule 3 of West Bengal Service(Duties, Rights & Obligation of the Government Employees') Rules, 1980;

And, as such, Smt. Mitali De, HA(F), Ganglerkutgi SSK under Dewanhat BPHC, District – Cooch Behar, is hereby directed to show cause as to why her above mentioned period of absence shall not be considered as unauthorised one and accordingly Disciplinary Proceedings should not be taken against her for the reason stated above, within 7(seven) days from the date of receipt of this memorandum positively.

[Signature]
11.5.23

Deputy Director of Health Services
Nursing) Govt. of West Bengal.

To
Smt. Mitali De, HA(H),
Ganglerkutgi SSK under Dewanhat BPHC, District –Cooch Behar,
PIN -736134.

No.HNG/7L-32-2023/646/1(4)

Dated - 11/5/23

Copy forwarded for information and necessary action to:-

1. The Chief Medical Officer of Health, Cooch Behar, Lalbagh, District – Cooch Behar, Pin- 736101.
2. The Block Medical Officer of Health, Dewanhat BPHC, District –Cooch Behar, Pin – 736134. He is requested to send the previous reply of incumbent for her long absence, whether CCL had been approved or not and the total period of absence to be regularised up to her date of VRS.
3. The I.T Coordinator, I.T. Cell, Swasthya Bhawan, Salt Lake City, Kolkata-700091, for publication please.
4. Guard File/ Office Copy.

[Signature]
11.5.2023

Dy. Asstt. Director of Health Services
(Nursing), Govt. of West Bengal.