

GOVERNMENT OF WEST BENGAL
DIRECTORATE OF HEALTH SERVICES
HOSPITAL ADMINISTRATION BRANCH, GRANTHAGAR BHAVAN
SWASTHYA BHAVAN, GN 29, SECTOR V, BIDHANNAGAR

Tel no 2333 0610

Email – wbhabr@gmail.com

Memo no HFW- 40012/34/2019-HA/375

Date - 17 . 12 . 2019


Under ongoing LaQshya programme, in order to develop the knowledge and skills of the doctors in newborn resuscitation, active management third stage of labour (AMTSL), management of postpartum haemorrhage (PPH), and management of eclampsia, training programmes will be organized by Maternal Health Division and Quality Assurance cell in collaboration with UNICEF.

So, in first phase, training of Post Graduate Trainees (in the discipline of Gynaecology and Obstetrics) of all batches (first year, second year and third year) of all Medical Colleges (except North Bengal Medical College) will be held in total 16 batches across seven Medical Colleges. The purpose of the training and practice sessions is to impart knowledge to participants on the four areas of management in obstetrics along with acquaintance of trainees with the OSCE points and score sheet.

One day training is planned for each batch of PGTs from 10 00 AM till 4 30 PM. The dates of training, venue, number of participants from each Medical College, list of trainers and detailed guidelines are enclosed in Annexure A.

Head of the Departments of Gynaecology and Obstetrics of Medical Colleges must release participants as per Annexure A on time so as to enable them to attend the training programme on scheduled date and time. Principal and MSVP of Medical Colleges must be informed about the release of participants for the training programme.

This has approval of Mission Director, National Health Mission, West Bengal.

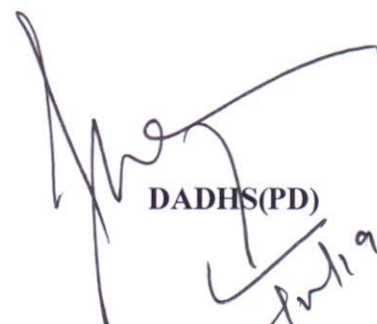

Director of Medical Education
West Bengal

Memo no ~~HA~~-40012/34/2019-HA/375/1(18)

Date - 17.12.2019

Copy for information and n.a to-

1. MD,NHM,WB
2. AMD NHM
3. PO NHM 1
4. SFWO,WB
5. Director - IPGMER
6. Principal- all Medical Colleges
7. Principal- Chittaranjan Seva Sadan
8. MSVP- all Medical Colleges
9. MSVP - Chittaranjan Seva Sadan
10. Head of the Department- Department of Gynaecology- all Medical Colleges
11. Head of the Department- Department of Gynaecology- Chittaranjan Seva Sadan
12. Head of the Department- Department of Paediatrics- all Medical Colleges
13. Head of the Department- Department of Paediatrics - Chittaranjan Seva Sadan
14. ADHS MH
15. Health Officer, UNICEF
16. Dr Indranil Das, UNICEF
17. State Consultants Quality Assurance –all
18. State Programme Assistant


DADHS(PD)
17/12/19

Annexure A- Guidelines

1. Duration of training – One day for each batch (10 30 AM to 4 30 AM)

2. Logistics required for training programme-

- (i) Lap top and LCD projector, screen etc.
- (ii) Pad pen folder for participants
- (iii) Module of LaQshya- one module book for each participant
- (iv) Training resource material- one book for each participant
- (v) OSCE score sheets (four pages) containing four OSCE
- (vi) Labour room protocols
- (vii) Mannequin for new born resuscitation demonstration
- (viii) Pre test question paper (not more than 10 questions)

3. Module for training –

- (a) LaQshya module book (MoHFW) in required numbers will be supplied by QA cell, WB for each Medical College
- (b) Another Training resource material has been prepared for ease of understanding. Facilitators should go through the resource material before training dates. The resource material has been developed with the help from faculty members of different Medical Colleges for LaQshya programme only. This Training resource material must be given to all participants. So the training material pages will have to be printed/ photocopied (**alternate page printing/photocopy, i.e. print on one page with backside blank**) along with spiral binding out of fund provided for the training.
- (c) OSCE score sheets (four pages) need to be photocopied also and are to be given to each participant.

4. Refreshment-

Refreshment includes-

- (a) Breakfast & Tea (10 AM)
- (b) Lunch (2 PM)
- (c) Tea/ Coffee (4 PM)

5. Trainers – There will be four trainers for each day's programme- three trainers will be HoDs of Department of G&O from organizing Medical College and two other Medical Colleges as given in Table below and fourth trainer will be HoD (or any faculty) from the Department of Paediatrics of any Medical College. Fourth trainer will be invited by HoD of convening Medical College.

In case of only any emergency or exceptional circumstance or prefixed assignment, HoD may nominate any faculty (not below the rank of Associate Professor) to be a trainer. The said nominated trainer must follow all guidelines as stipulated in this order.

		HoD	HoD	HoD	HoD
IPGMER	26.12.19	IPGMER	Chittaranjan Seva Sadan	Bardhaman MCH	HoD Paediatrics OR his/her nominee
IPGMER	27.12.19	IPGMER	Chittaranjan Seva Sadan	Bardhaman MCH	
CSS	23.12.19	Chittaranjan Seva Sadan	IPGMER	Chittaranjan Seva Sadan	
CSS	24.12.19	Chittaranjan Seva Sadan	IPGMER	Chittaranjan Seva Sadan	
CNMCH	14.01.20	CNMCH	NRS MCH	Midnapore MCH	
CNMCH	15.01.20	CNMCH	NRS MCH	Midnapore MCH	
CNMCH	16.01.20	CNMCH	NRS MCH	Midnapore MCH	
NRS MCH	27.01.20	NRS MCH	CNMCH	Rampurhat GMCH	
NRS MCH	28.01.20	NRS MCH	CNMCH	Rampurhat GMCH	
NRS MCH	29.01.20	NRS MCH	CNMCH	Rampurhat GMCH	
RGKMCH	13.01.20	RGKMCH	Kolkata MCH	Murshidabad MCH	
RGKMCH	20.01.20	RGKMCH	Kolkata MCH	Murshidabad MCH	
Kolkata MCH	17.01.20	Kolkata MCH	DHGMCH	Purulia GMCH	
Kolkata MCH	24.01.20	Kolkata MCH	DHGMCH	Purulia GMCH	
Bankura MCH	21.01.20	Bankura MCH	CNMCH	RGKMCH	
Bankura MCH	22.01.20	Bankura MCH	CNMCH	RGKMCH	

6. Session plan-

Time	Session topic	Facilitator
10 00 AM – 10 15 AM	Registration & Break fast	
10 15 AM – 10 30 AM	Introduction to LaQshya programme	First Trainer
10 30 AM – 10 45 AM	Pre test/ Quiz	
10 45 AM – 11 00 AM	Obstetric triage	First Trainer
11 00 AM – 11 45 AM	Active Management 3rd Stage Labour (AMTSL)	First Trainer
11 45 AM – 12 00 PM	Practice of OSCE 1	
12 00 PM – 12 45 PM	Postpartum Haemorrhage (PPH) management	Second Trainer
12 45 PM – 1 00 PM	Practice of OSCE 2	
1 00 PM – 1 45 PM	Eclampsia Management	Third Trainer
1 45 PM – 2 00 PM	Practice of OSCE 3	
2 00 PM – 2 30 PM	Lunch	
2 30 PM – 4 00 PM	Hands on training on Newborn resuscitation	Fourth Trainer
4 00 PM – 4 15 PM	Surgical safety checklist	Any trainer
4 15 PM – 4 25 PM	Doubts clearing	
4 25 PM – 4 30 PM	Valedictory and Group photo	First trainer

7. Practice of OSCE-

After detailed explanation of one topic, facilitator will ask participants to form groups of two participants. For 30 participants there will be 15 such groups. It is preferred that groups should comprise of participants from two different MCHs. They will rehearse the OSCE points based on the OSCE checklist initially, and finally they will assign scores in the score sheet. Facilitator may cross check knowledge of one or two participants based on OSCE score sheet.

The score sheet will be signed by fellow participant who has checked, this will be returned to trainee who will submit it with HoD of his/her department, where these are to be preserved and will be used as first baseline score.

After completion of this training programme, HoDs will arrange to reprint the blank score sheets (out of fund for gap closure already provided) and will also arrange to hold real OSCE practice sessions by bedside using the score sheets under guidance of other faculties of his/her Department. All score sheets thus generated will have to be preserved in Department for monthly score generation of a facility.

Under the LaQshya initiative, skill competency of healthcare providers (doctors and nurses) from Labour room & Maternity OT need to be assessed at least 2 times (base-line and end-line) every month using OSCE. 80% and more OSCE scores or at least increment of 30% from baseline OSCE will be one of the indicators to assess progress.



12/11/19

8. Batch size, venue and dates of training-

Participants from	Organising Medical Colleges															Total participants
	Department of Gynaecology and Obstetrics															
	IPGM ER	IPGM ER	CNM CH	CNM CH	CNM CH	RG Kar MCH	RG Kar MCH	Kolka ta MCH	Kolka ta MCH	NRS MCH	NRS MCH	CSS	CSS	Bank ura MCH	Bank ura MCH	
Bardhaman MCH	3	3	3	3	3	3	3	3	3	3	3	3	3	0	0	
Midnapore MCH	1	2	1	2	1	2	2	2	2	2	2	0	0	0	0	
IPGMER	3	3	3	3	3	3	3	3	3	3	3	0	0	0	0	
CNMCH	3	3	3	3	3	3	3	3	3	3	3	3	3	0	0	
NRS MCH	2	2	2	2	2	2	2	2	2	2	3	3	3	0	0	
RGKMCH	5	5	5	5	5	5	5	5	5	5	5	4	4	0	0	
CSS	2	2	2	2	2	2	2	2	3	3	3	3	3	0	0	
KMCH	6	6	6	6	4	6	6	6	6	6	4	6	6	0	0	
Kalyani GMCH	1	1	1	1	1	1	0	0	0	0	0	0	0	0	0	
Bankura SMCH	0	0	0	0	0	0	0	0	0	0	0	0	0	22	23	
	26	27	26	27	24	27	26	26	27	27	26	22	22	22	23	

9. Venue of Training-

All participants will report to HoD of the Dept of Gynaecology of the Medical College, where training will take place.



Venue	Participants	Incidental cost @ 100/- per participant	Photocopy plus spiral binding @Rs 100/- per book	Refreshment cost @Rs 300/- per participant for all participants plus four trainers plus 5 support personnel	Trainers honourarium @Rs 1000/- per day	Contingency	Total	Total fund requirement in Rupees	Total fund requirement in Rupees
IPGMER	26	2600	2600	10500	4000	1000	20700		
IPGMER	27	2700	2700	10800	4000	1000	21200	Fund in hand*	41900
CSS	22	2200	2200	9300	4000	1000	18700		
CSS	22	2200	2200	9300	4000	1000	18700		37400
CNMCH	26	2600	2600	10500	4000	1000	20700		
CNMCH	27	2700	2700	10800	4000	1000	21200	Fund in hand*	
CNMCH	24	2400	2400	9900	4000	1000	19700		61600
NRS	27	2700	2700	10800	4000	1000	21200		
NRS	26	2600	2600	10500	4000	1000	20700	Fund in hand*	
NRS	28	2800	2800	11100	4000	1000	21700		63600
RGKMCH	27	2700	2700	10800	4000	1000	21200	Fund in hand*	
RGKMCH	26	2600	2600	10500	4000	1000	20700		41900
KMCH	26	2600	2600	10500	4000	1000	20700	Fund in hand*	
KMCH	27	2700	2700	10800	4000	1000	21200	Fund in hand*	
Bankura	22	2200	2200	9300	4000	1000	18700		37900
Bankura	23	2300	2300	9600	4000	1000	19200		
Total	406	40600	40600	165000	64000	16000	326200	326200	75300

Fund in hand*- Fund is already lying with MSVP, arising out of balance of fund allocated in previous Training of LaQshya, where training of two batches have been held out of scheduled four batches (vide GO- HFW-40099/16/2019-HA/SFWB/326, dated 12.03.19)

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Guide Note for conducting OSCE assessment under LaQshya

An objective structured clinical examination (OSCE) is a modern type of examination often used in health sciences. It is designed to test clinical skill performance and competence in skills. It is a hands-on, real-world approach to learning that keeps examinees engaged, allows them to understand the key factors that drive the clinical decision-making process, and challenges the professional to be innovative and reveals their errors in case-handling and provides an open space for improved decision-making, based on evidence-based practice for real-world responsibilities.

An OSCE usually comprises a circuit of short (the usual is 5–10 minutes although some use up to 15 minute) stations, in which each candidate is examined on a one-to-one basis with one or two impartial examiner(s) and either real or simulated (actors or electronic patient simulators) patients.

Under the LaQshya initiative, skill competency of healthcare providers (doctors and nurses) from Labour room & Maternity OT need to be assessed at least 2 times (base-line and end-line) using OSCE. 80% and more OSCE scores or at least increment of 30% from baseline OSCE will be one of the indicators to assess progress.

The assessment will consist of 4 OSCE stations. These will test the knowledge and skills of the health care providers in the following:

1. Active Management 3rd Stage Labour (AMTSL)
2. Postpartum Haemorrhage (PPH) / Shock management
3. Eclampsia Management
4. Newborn Resuscitation



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