

GOVERNMENT OF WEST BENGAL  
HEALTH & FAMILY WELFARE DEPARTMENT  
NATIONAL HEALTH MISSION (NHM)  
GN -29, 1ST FLOOR, GRANTHAGAR BHAWAN,  
SWASTHYA BHAWAN PREMISES, SECTOR -V  
SALT LAKE, BIDHANNAGAR, KOLKATA - 700 091.

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Email ID: spmu.nuhm@gmail.com; website: www.wbhealth.gov.in

Memo No: HFW/NUHM-057/2017/2467

Date: 11.5.2018

From: **Additional Mission Director, NHM**  
Government of West Bengal

To : **PNO/ Sister Tutor-in-Charge,**

NTS attached with Dist. Hospital, Coochbehar/ Vidyasagar SG Hospital, South 24 Parganas / Bolpur SD Hospital, Birbhum / Kharagpur SD Hospital, Paschim Medinipur/ Barasat District Hospital, North 24 Prgns./Howrah District Hospital, Howrah/ Dr. HCMM Health School, Singur, Hooghly/ID & BG Hospital, Kolkata/ C.R. Seva Sadan, Kolkata.

**Sub: Revised remuneration of Support Staff**

Madam,

In view of revision of minimum wage and implementation of new tax structure (GST), the remuneration of support staff (Menial, Sweeper, Security, Housekeeper) engaged in different NTSs will be revised as follows:

Remuneration/employee/month	w.e.f. 01.07.2017	w.e.f. 01.01.2018
	Rs.	Rs.
Basic	7,488.00	7,661.00
Add: Allowances (deductible)		
EPF(12%)	899.00	920.00
ESI(1.75%)	132.00	135.00
P.Tax	NIL	NIL
<b>Gross Remuneration:</b>	<b>8,519.00</b>	<b>8,716.00</b>
Bonus (8.33%)	624.00	639.00
<b>Gross Remuneration including Bonus</b>	<b>9,143.00</b>	<b>9,355.00</b>
Employer's share of EPF (13.15%)	985.00	1,008.00
Employer's share of ESI (4.75%)	356.00	364.00
<b>Grand Total:</b>	<b>10,484.00</b>	<b>10,727.00</b>
Management Fees (8.95% on Gross Remuneration incl. Bonus)	819.00	838.00
GST on Management Fees (18%)	148.00	151.00
<b>Amount payable to the NTS/month:</b>	<b>11,451.00</b>	<b>11,716.00</b>

Arrear arising thereof will be disbursed to the concerned NTSS in due course. However, a certificate from your end confirming payment of minimum wages to the concerned employees together with deposition of both employee's and employer's contribution of EPF & ESI to the concerned authorities should reach this end. On receipt of this said certificate, regular allotment including arrear will be disbursed.

Yours faithfully

*Anandinda Ghosh*  
Addl. Mission Director, NHM

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Date: 11.5.2018

Copy forwarded for information to:

1. Director of Health Services, West Bengal.
2. Executive Director, West Bengal State Health & Family Welfare Samiti.
3. Jt. Director of Health Services (Nursing), West Bengal.
4. The Financial Advisor, West Bengal State Health & Family Welfare Samity.
5. Sr. Accounts Officer, NHM
6. Superintendent, Dist. Hospital, Coochbehar/ Vidyasagar SG Hospital, South 24 Parganas / Bolpur SD Hospital, Birbhum / Kharagpur SD Hospital, Paschim Medinipur/ Barasat District Hospital, North 24 Prgns./Howrah District Hospital, Howrah/ Dr. HCMM Health School, Singur, Hooghly/ID & BG Hospital, Kolkata/ C.R. Seva Sadan, Kolkata.
7. The IT Cell, Swasthya Bhavan. For web posting in the NUHM portal.
8. Guard file

*Anandinda Ghosh*  
Addl. Mission Director, NHM