

**Government of West Bengal**  
**Department of Health & Family Welfare**  
**[Nursing Branch]**  
**Swasthya Bhawan, Sector-V, GN-29,**  
**Salt Lake City, Kolkata-700091**

No. 184/HFW-37099/20/2021-DIR-NURSING SEC-Dept. of H&FW

Dated Kolkata, 31<sup>st</sup> March, 2021

**From: Joint Secretary to the  
Government of West Bengal**  
**To. The Principal Accountant General (A&E), West Bengal,  
Treasury Buildings, Kolkata-700001.**

**Subject: Granting of CAS benefit after completion of 08(eight) years of continuous and satisfactory service in respect of Smt. Anita Paul, Clinical Instructor, College of Nursing, R.G.Kar Medical College & Hospital, Kolkata.**

**MEMORANDUM**

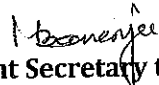
The undersigned is directed to say that Smt. Anita Paul attached to College of Nursing, R.G.Kar Medical College & Hospital, Kolkata, appointed to the post of Clinical Instructor under West Bengal General Service (Nursing) and joined the said post w.e.f. 03/09/2010 in the pay scale of pay band-4 (Rs-9000-40,500/-) plus grade pay Rs. 4,600/- under W.B.S. (ROPA) Rules, 2009.

2. Now 08(eight) years benefit under C.A. Schemes has been due to her on 03.09.2018 for completion of continuous and satisfactory service of 08(eight) years in the same post without any promotion upto 02.09.2018. Smt. Paul is therefore eligible for career advancement to the next higher scale of pay in the Pay Band-4 (Rs. 9,000-40,500/-) plus Grade Pay Rs. 4,700/- under W.B.S. (ROPA) Rules, 2009 corresponding to the pay level-14 (Rs. 39,900-1,02,800/-) of the Pay Matrix under W.B.S. (ROPA) Rules, 2019, w.e.f. 03.09.2018, in terms of Finance Department's Memo No. 3015-F, dated 13.03.2001 read with Finance department's Memo No. 961-F (P2) dated 07.02.2011 and No. 6042-F(P2) dated 07.11.2019.

3. In the circumstances stated above, the Governor has now been pleased to allow 8 (eight) years CAS benefit to Smt. Anita Paul, Clinical instructor, attached to College of Nursing, R.G.Kar Medical College & Hospital, Kolkata w.e.f. 03.09.2018 in terms of Finance Department's Memo No. 6042-F(P2) dated 07.11.2019, in the following manner:

- a) She is entitled to draw her pay in the scale of Pay Band-4 (Rs. 9,000-40,500/-) plus Grade Pay of Rs. 4,700/- under W.B.S. (ROPA) Rules, 2009 w.e.f. 03.09.2018 to 31.12.2019.
- b) She is entitled to draw her pay in the pay level-14 (Rs. 39,900-1,02,800/-) of the Pay Matrix under W.B.S. (ROPA) Rules, 2019 notionally w.e.f. 03.09.2018 to 31.12.2019 and actually w.e.f. 01.01.2020

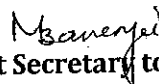
4. the pay of the incumbent so fixed is provisional and subject to refund of excess drawal if any, due to the fixation of her pay as per existing rules and regulations, if detected subsequently as per the direction of the appropriate authority.
5. She will earn next increment on 01.07.2020.
6. This order is issued with the approval of the Secretary (Nursing) of this Department.
7. This order is issued in cancellation of the previous order vide No. 168/HFW-37099/20/2021-DIR-NURSING SEC-Dept. of H&FW dated Kolkata, 5<sup>th</sup> March, 2021
8. All other concerned are being informed accordingly.

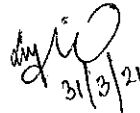
  
**Joint Secretary to the  
Government of West Bengal**

No. 184/HFW-37099/20/2021-DIR-NURSING SEC-Dept. of H&FW /1(13) Dated Kolkata, 31<sup>st</sup> March, 2021

Copy forwarded for information & necessary action to:-

1. The D.H.S. W.B., Swasthya Bhawan, Kolkata-91.
2. Addl. D.H.S. (Personnel), W.B. & E.O. Special Secretary, Swasthya Bhavan, Kolkata-91.
3. Addl. D.H.S. (Admin), W.B., Swasthya Bhavan, Kolkata-91.
4. Addl. D.H.S. (AA&V), W.B., Swasthya Bhavan, Kolkata-91.
5. D.D.H.S. (Nursing), W.B., Swasthya Bhavan, Kolkata-91.
6. O.S.D.(Nursing), W.B., Swasthya Bhawan, Kolkata-91.
7. A.D.H.S. (Accts), W.B. Swasthya Bhavan, Kolkata-91.
8. M.S.V.P., College of Nursing, R.G.Kar Medical College & Hospital, Kolkata-4.
9. The Principal, College of Nursing, R.G.Kar Medical College & Hospital, Kolkata-4.
10. Pay & Accounts Officer, Kolkata Pay & Accounts Office-1, 81/2/2, Phears Lane, Kolkata-12
11. Smt. Anita Paul, Clinical Instructor, College of Nursing, R.G.Kar Medical College & Hospital, Kolkata-4.
12. IT Cell.
13. Guard File.

  
**Joint Secretary to the  
Government of West Bengal**

  
31/3/21