



**Government of West Bengal**  
**Health & family Welfare Department**  
**www.wbhealth.gov.in**

**Memo no.: HPT/32M-67-2019/A 1390**

**Date: 16.04.2020**

**- ORDER -**

**Shift System for Frontline Medical Personnel in Government Hospitals Treating SARI/ COVID-19**

Whereas several State Government hospitals have been identified for the treatment of SARI patients / COVID19-positive patients for segregated and specialized treatment;

Whereas Doctors, Nurses, Technicians and other support staff related to patient care in these hospitals have been deployed by the State Government;


Whereas the safety and well-being of these frontline medical personnel are of paramount importance, and to ensure which, Personal Protective Equipment (PPE), including masks, gloves, goggles/ face visors, hand sanitizers have been supplied to all health facilities in the State, and more and more materials are going to be supplied in the days ahead;

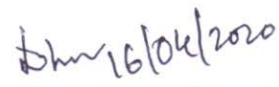
Whereas there is a need to keep a reserve pool of staff to address any unanticipated HR gap; besides, the frontline medical personnel also need to be given time to rest and recuperate after discharging their assigned duties;

Now, therefore, to deal with the above challenges and to ensure the safety and well being of the frontline medical personnel, it is hereby advised that subject to the availability of adequate human resources and provided the Hospital services are not compromised/ adversely affected as a result of this arrangement, frontline medical personnel may be deployed for Covid-19 related duties for a period of a week, after which they may be taken off duty for a week. This period will not only provide them recuperation but also provide the administration the opportunity to monitor their health conditions and take appropriate action in terms of the laid down procedures, as may be required. This arrangement will also minimize the risk of transmission in the event of any medical professional contracting the infection.

This arrangement will take immediate effect and be reviewed after a period of four weeks.

Duty rosters may accordingly be made in terms of the above principle.

  
16/04/20  
**Director of Health Services**  
**Govt. of West Bengal**

  
16/04/2020  
**Director of Medical Education**  
**Govt. of West Bengal**