

**GOVERNMENT OF WEST BENGAL
DEPARTMENT OF HEALTH & FAMILY WELFARE
SWASTHYA BHAVAN, WING B, 4th FLOOR
GN 29, SECTOR V, SALT LAKE
KOLKATA 700091**

Memo No: HFW/NRHM/60/2012/3415

Dated: 01.12.13

From:

Mission Director, NRHM

To:

CMOH- All districts

Sub: Selection of Accredited Social Health Activist (ASHAs) against existing vacancies

Ref No: HFW/NRHM/60/2012/2470 dated 05.08.2013

Sir/Madam,

Kindly refer to our previous Memo as mentioned above. Based on the discussion during the meeting held with the CMOHs on 09.11.2013 the following points may be noted:

Sl. No.	Issues	Clarification
1.	What will be the mechanism of giving preference to SC/ST candidates?	Point No.D.4 of the guidelines "Areas where the majority of the population belongs to ST/SC preference to be given to women of that category keeping the selection criteria fixed." This is to be interpreted as: 1) "Majority" to be taken to mean that more than 50% of the population of that block belongs to SC/ST category. 2) "Preference" means if SC/ST candidates having minimum requisite qualification is available then selection should be made from among them i.e in areas having majority population as SC/ST.

Please take necessary action in this regard and instruct all accordingly.

Yours Sincerely



Mission Director, NRHM

Memo No: HFW/NRHM/60/2012/3415/1(20)

Dated: 01.12.13

Copy forwarded for necessary information to:

1. Director of Health Services
- 2-19: District Magistrates – All districts
20. PS to Hon'ble MOS



Mission Director, NRHM