



**Government of West Bengal**  
**Health & Family Welfare Department**  
**National Health Mission**

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Memo No: HFW-27011/375/2018-NHM SEC-Dept. of H&FW/ 1362

Date: 19/04/22

**From: Additional Mission Director, NHM &  
Jt. Secretary, H&FW Dept., Govt. of West Bengal**

**To: The Chief Medical Officer of Health  
Murshidabad**

**Sub: Clarification regarding 'Process of selecting an ASHA'**

**Ref: Clarification sought by the CMOH, vide e-file no.:**

**HFW-45025(15)/66/2022-CMOH(HFW)-Dept. of H&FW**

Sir/Madam,

Apropos the captioned subject, following is a clarification of Selection Guideline with regard to absence of candidate for interview as detailed in para D.3 of the revised ASHA Selection guideline issued by the Principal Secretary, H&FW Dept., vide memo no.: HFW/NRHM-20/2006/(Part II)/1631, dated 27.06.2012:

'Interview' is an integral part of the ASHA selection process since it allows members of the selection committee to assess whether the candidate is capable of serving as an ASHA. Hence, every eligible candidate must have to appear for the scheduled interview in order to be selected as ASHA. Any eligible candidate who skips interview will not be considered for selection as ASHA. After interview, the ASHA selection committee is to draw the final merit list of the eligible candidates based on the marks obtained in Madhyamik or equivalent examination (90% weightage) and scores in the interview (10% weightage).

This clarification is being issued with a view to eliminate any misconception about the **process of selecting an ASHA**. All the ASHA Selection Committees are advised to consider this clarification during the selection process.

Yours Faithfully,

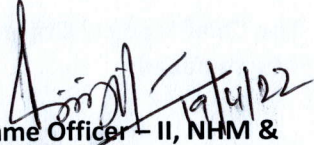
**Additional Mission Director, NHM &  
Jt. Secretary, H&FW Dept., Govt. of West Bengal**

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Copy forwarded for information and necessary action to the:

1. District Magistrate & Chairperson of the ASHA Selection Committee, all districts
2. CMOH, All districts
3. Sub Divisional Officer & Member Secretary of the ASHA Selection Committee, all districts
4. District Programme Officer (ICDS) & Member of the ASHA Selection Committee, all districts
5. DPHNO & Member of the ASHA Selection Committee, all districts and health districts
6. BMOH & Member of the ASHA Selection Committee, all districts and health districts
7. Office copy- State ASHA Cell

  
Programme Officer - II, NHM &  
Dy. Secretary, H&FW Dept., Govt. of WB